|  |  |
| --- | --- |
| Job Title | Hearing Impaired Trainer |
| Reporting to | Centre Manager |
| Job Summary | HI (Hearing Impairment) trainer is entrusted with the responsibility to build the capacity of the enrolled students in the area of basic skills & advance employability skills under SMART Project and is part of the Training & Development Team. HI Trainer is expected to work in close coordination with the SMART Centre Manager to capture the basic training needs and design the capacity building interventions.  |
| Key Responsibility Areas | * Registration and Counseling of the candidates for HI Training
* Develop the capacity building intervention for basic employability skills for people with Visual Impairment
* Develop the capacity building intervention for advanced employability skills (industry linked) for people with Visual Impairment
* Capture the feedback of the participants on the capability building programs & make regular improvements to raise effectiveness
* Matching the candidates as per the Job requirements and lining up for the interviews
* Follow-up with the candidates /organizations to track the actual placement percentage
* Follow-up with the candidates to understand the work-places issues being faced, if any, and the appropriate help needed
* Achieve the set goals for the HI Training Program
 |
| Essential Skills | * Graduate in the field of social work or any relevant domain
* At least 2 years of experience in the field of HI training
* Sensitized attitude towards the Persons with Disability (PwD)
* Should be expert in Sign Language
 |
| Desired Skills | * Cognitive skills and ability to design training interventions for people with hearing impairment
* Ability to collaborate and work in diverse teams
* Proficient in communication in Hindi / English / Local language
* Proficient in MS-Word & MS-Excel
 |
| Remuneration | 10K to 25K (As Per Experience & Skills) |